

**COMMON COUNCIL
REGULAR SESSION
October 6, 2025
7:00 P.M.**

The Common Council of the City of Warsaw met in a Regular Session on Monday October 6, 2025 at 7:00 p.m. in the Council Chambers at City Hall. Mayor Jeff R. Grose presided, and the following persons were noted as present or absent:

PRESENT: Council members Cindy Dobbins, Jack Wilhite, Juergen Voss (arrived at 7:13 p.m.), Josh Finch, Mike Klondaris, Jerry Frush, and Diane Quance. Also present Mayor Jeff R. Grose, Clerk-Treasurer Lynne Christiansen, City Attorney Scott Reust, Human Resources Director Denny Harlan, City Planner Justin Taylor, Community and Economic Development Director Jeremy Skinner, and Times-Union reporter David Slone. The meeting was also presented live over the City's website at <https://www.warsaw.in.gov>.

ABSENT: None

The meeting was called to order by Mayor Grose followed by the Invocation and the Pledge of Allegiance.

MINUTES-

The minutes from the September 15, 2025 regular meeting were presented for approval. Motion made by Councilor Dobbins to approve the minutes as presented, seconded by Councilor Frush and carried by unanimous vote.

REPORTS/ORAL & WRITTEN COMMUNICATIONS-

None noted.

UNFINISHED BUSINESS-

2026 BUDGET AND TAX RATE APPROVAL ORDINANCE-

Ordinance **#2025-10-01**, Appropriations and Tax Rates for 2026, was presented for final approval. The Ordinance was reviewed, and discussion was held. Councilor Wilhite made a motion to approve the Ordinance on second and final reading, seconded by Councilor Quance, carried by unanimous vote.

NEW BUSINESS-

RESOLUTION #2025-10-01/WILLIAMS HUSKY TRAIL ANNEXATION AND FISCAL PLAN-

Community and Economic Development Director Jeremy Skinner presented Resolution **#2025-10-01** accepting the Fiscal Plan for annexation of property owned by Erin and Chandler Williams and located in the "Fractional Northeast Quarter of Section 4, Township 32 North, Range 6 East in Wayne Township, Kosciusko County" and better described in the documents provided. Mr. Skinner reported that the Fiscal Plan lists any capital costs associated for street and wastewater improvements as well as non-capital costs. This is the advertised public hearing and Mayor Grose opened the meeting for any comments for or against the annexation. None were heard and Mayor Grose closed the public hearing. After discussion Councilor Finch made a motion to pass the Resolution/Fiscal Plan, seconded by Councilor Dobbins, carried by unanimous vote.

IDEAL CONSTRUCTION-ANDREW HOSTETLER/ANNEXATION PETITION-

City Planner Justin Taylor presented a signed petition from property owner Andrew Hostetler asking for a voluntary annexation. The property contains two parcels of land with the description listed on the petition as Parcel ID 029-114-007.G "TR NW 29-33-6 1.16A" no address listed, and Parcel ID 029-114-007.C "TR NE 29-33-6 .81A" with an address of 3624 N SR 15. Both Parcels are in Plain Township and the location of Ideal Construction Company of Northern Indiana Inc. The Council acknowledged the petition.

RESOLUTION/TRANSFER OF FUNDS-

Resolution **#2025-10-03** was presented for approval. The Resolution transfers a total of \$10,000.00 within the Building and Planning budget. Motion made by Councilor Wilhite to approve the transfer, seconded by Councilor Finch, carried by unanimous vote.

2026 GENERAL SALARY ORDINANCE-

Ordinance **#2025-09-01**, an Ordinance establishing maximum compensation levels for 2026 for department chairs, appointed positions and certain salaried and non-salaried employees of the City of Warsaw was presented for approval. After discussion, Councilor Dobbins made a motion to approve Ordinance **#2025-09-01** on first reading, seconded by Councilor Voss, carried by unanimous vote.

2026 POLICE SALARY ORDINANCE-

Ordinance #2025-09-02, establishing maximum compensation levels for 2026 for employees of the Police Department was presented for approval. Motion made by Councilor Finch to approve Ordinance #2024-10-03 on first reading, seconded by Councilor Dobbins, carried by unanimous vote.

2026 FIRE TERRITORY SALARY ORDINANCE-

Ordinance #2025-09-03, establishing maximum compensation levels for 2026 for employees of the Warsaw-Wayne Township Fire Territory was presented for approval. Motion made by Councilor Voss to approve Ordinance #2025-09-03 on first reading, seconded by Councilor Dobbins carried by unanimous vote.

2026 ELECTED OFFICIALS' SALARY ORDINANCE-

Ordinance #2025-09-04, establishing compensation for the year 2026 for Elected Officials, was presented for first reading. After discussion, motion made by Councilor Quance to approve the Ordinance on first reading, seconded by Councilor Klondaris and carried by unanimous vote.

ADJOURNED-

There being no further business to come before the Council by a motion duly made and seconded, the meeting was adjourned at 7:52 p.m.

ATTEST:

Lynne Christiansen, Clerk-Treasurer