

**COMMON COUNCIL
REGULAR SESSION
DECEMBER 2, 2024
7:00 P.M.**

The Common Council of the City of Warsaw met in a Regular Session on Monday, December 2, 2024 at 7:00 p.m. in the Council Chambers at City Hall. Mayor Jeff R. Grose presided and the following persons were noted as present or absent:

PRESENT: Council members Cindy Dobbins, Jack Wilhite, Juergen Voss, Mike Klondaris, Jerry Frush, and Diane Quance. Also present were Mayor Grose, Clerk-Treasurer Lynne Christiansen, City Attorney Scott Reust, Cemetery Sexton Hal Heagy, Human Resource Director Denny Harlan, Rusty Holt from ProPEL US 30, Sandra Flum from INDOT, Joe Thallemer from US 30 Coalition, and Times-Union reporter David Slone. The meeting was also presented live over the City's website at <https://www.warsaw.in.gov>.

ABSENT: Council member Josh Finch.

The meeting was called to order by Mayor Grose followed by the Invocation and the Pledge of Allegiance.

MINUTES-

The minutes from the November 18, 2024 Regular Session were presented for approval. Motion made by Councilor Quance to approve the minutes as presented, seconded by Councilor Dobbins, carried by unanimous vote.

REPORTS/ORAL & WRITTEN COMMUNICATIONS-

-ProPEL US 30 Level 3 Alternative Presentation.

UNFINISHED BUSINESS-

ORDINANCE INCREASING FEES/CEMETERY-

Ordinance **#2024-11-01** was presented for second and final reading. The Ordinance increases fees at the Cemetery for grave and columbarium openings, disinterment, reinterment, Saturday burials, burials after 2:30 p.m. and 4:00 p.m., foundations, deed transfers and trades, and miscellaneous work. After discussion, Councilor Wilhite made a motion to approve the Ordinance on second and final reading, seconded by Councilor Frush, carried by unanimous vote.

ORDINANCE AMENDING EMPLOYEE PERSONNEL POLICY HANDBOOK-

Ordinance **#2024-11-02** was presented for second and final reading. The Ordinance amends the current Employee Personnel Policy Handbook in several areas. Discussion was held on the Jury or Witness Duty Policy and employee compensation which had been amended from the first reading of the Ordinance. After further discussion Councilor Klondaris made a motion to approve the Ordinance on second and final reading as amended, seconded by Councilor Voss, carried by unanimous vote.

2025 POLICE SALARY ORDINANCE AMENDMENT-

Ordinance **#2024-11-03** was presented for second and final reading. The Ordinance amends the 2025 Police Salary Ordinance by correcting the maximum hourly wage for Parking/Code Enforcement, longevity pay for newly hired certified officers that are not 1977 Fund members, and addresses shift premiums, since patrol officers are going to twelve-hour shifts. Motion made by Councilor Voss to approve the Ordinance on second and final reading, seconded by Councilor Klondaris, carried by unanimous vote.

NEW BUSINESS-

None noted.

OTHER MATTERS-

-Human Resources Director Denny Harlan advised the Council that earlier in the day sworn firefighters of the 77 Pension Fund had voted 31-5 to reject the merit system at this time.
-Mike Loher handed out information for the 11th annual Country Christmas.
-57 deer have been harvested in this year's deer reduction effort.
-The County Commissioners will be discussing a Memorandum of Understanding (MOU) with the City for a parking garage at their next meeting.

ADJOURNED-

There being no further business to come before the Council by a motion duly made and seconded, the meeting was adjourned at 7:56 p.m.

ATTEST:

Lynne Christiansen, Clerk-Treasurer